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CONFLICT MINERALS FREE SOURCING POLICY

It is the policy of the **B**raun **C**onnectivity **S**olutions **Group** GmbH and its affiliated companies (**BSC**), to comply with applicable laws and regulations. The Security and Exchange Commission, as required by the Dodd-Frank Act, issued regulations requiring to disclose whether gold, columbite-tantalite (tantalum), wolframite (tungsten) and cassiterite (tin) contained in their products originated from mines countries financing conflict in the region. Furthermore and in accordance with the Organization for Economic Co-operation and Development (OECD) Due Diligence Guidance, with a growing demand for cobalt and mica comes major concerns regarding where and how they are sourced. Cobalt and mica are mined in conflict-affected areas, contributing to unethical sourcing issues.

The target of BSC is, to receive and use only conflict-free minerals in our products.

Our suppliers must be prepared to assure the used or delivered minerals are conflict free. Suppliers can comply with this policy by sourcing minerals from outside the covered region or within the covered region from a smelter or mine determined to be conflict free.

In each case, the supplier must demonstrate compliance with this policy by exercising reasonable due diligence within its supply chain and flowing these requirements down to suppliers, and be prepared to provide evidence of the original source or smelter location of minerals. We expect suppliers to develop conflict minerals policies, due diligence frameworks and management systems consistent with the Organization for Economic Cooperation and Development (OECD) guidelines.

If a supplier does not comply with this policy, or if BCS determines a supplier is in violation of this policy or the Code of Conduct, BSC will work with the supplier toward compliance. If BSC determines compliance is unlikely within a specified time frame, BSC may transition to another supplier.

For more information for the Conflict Minerals Compliance and Conflict-Free Sourcing Initiative, see www.conflictfreesmelter.org.

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